

Camdenton R-III School District

A letter from the Superintendent



Dear Friends,

Carol Dweck, in her book *Mindset*, tells a powerful story about George Dantzig, a graduate student in Math at Berkeley. George ran into class late and quickly copied two homework problems. Later he worked on these problems. He found them difficult and it took him several days to solve them. He later found out these problems were not for homework. They were two famous math problems that had never been solved.

The Camdenton District is ever committed to our vision of ***“Everyone Learning Every Day.”*** We must strive to help our students develop a growth mindset. In other words, we must help our students take the limits off of their expectations. Likewise, as their teachers, we must have limitless expectations for them.

Over the course of the past few months, our district and staff have received some wonderful honors. The Camdenton R-III School District won the Transforming Teaching and Learning in a Rural District Award from the Southern Regional Education Board. The district partnered with the SREB in 2014 to improve the college and career readiness of our students. The SREB will also feature our district’s academic improvement efforts in an upcoming newsletter.

Jackie Jenkins, Director of Lake Career and Technical Center, was selected as the Missouri Career and Technical Education’s Administrator of the Year. Mrs. Jenkins and the staff at LCTC are working diligently to prepare our students for in-demand occupations and post-secondary training.

Jody Hilton, Social Studies and English/Language Arts teacher at Oak Ridge Intermediate, was one of seven finalists for the 2016-2017 Missouri Teacher of the Year.

The Missouri Department of Elementary and Secondary Education recognizes the efforts of effective teachers through the Teacher of the Year Program.

As of September 28, 2016, our district PreK-12 enrollment was 4,337. The enrollment by building as compared to last year is as follows:

School Building	Grades	2015	2016
Camdenton High School	9-12	1,298	1,345
Horizons (Alternative School)	10-12	(83)	(94)
Camdenton Middle School	7-8	642	639
Oak Ridge Intermediate	5-6	629	631
Hawthorn Elementary	3-4	503	465
Dogwood Elementary	PreK-2	758	743
Hurricane Deck Elementary	PreK-4	202	199
Osage Beach Elementary	PreK-4	282	315
Juvenile Justice Center		4	4
TOTALS		4,314	4,337

The staff members of our district are continuing to work to meet the goals and objectives of our strategic plan. One of our major focus areas is to increase the number of offerings in the areas of science, technology, engineering, and math. These STEM offerings will help our students be better prepared for the occupations of the future. The district also continues to invest in safety and security upgrades as noted in our community developed strategic plan. Currently the district is upgrading our outdated telephone system. These upgrades will provide a better communication resource in the event of a district-wide event or emergency.

We thank you for your support. It is a great time to be a Laker!

Your Partner in Education,

Dr. Tim Hadfield, Superintendent

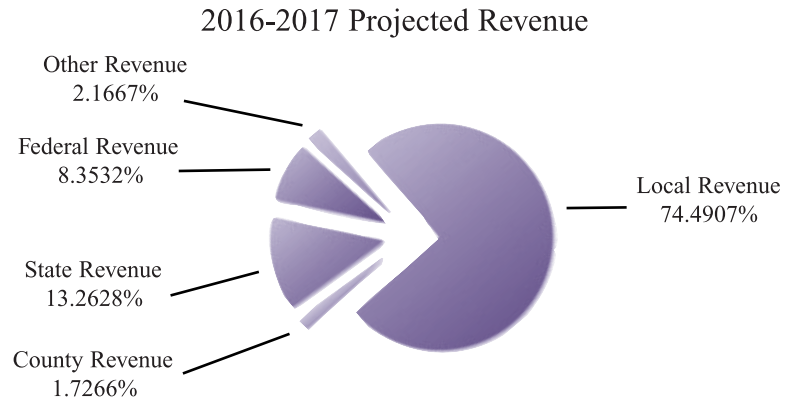
First Quarter 2016



2016-2017 Financial Data

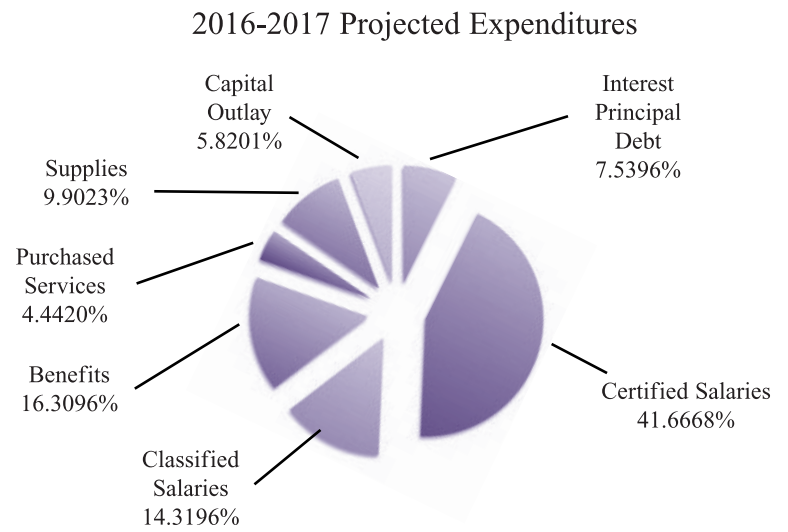
Projected Revenue

Local Revenue	74.4907%	\$37,749,775
County Revenue	1.7266%	\$875,000
State Revenue	13.2628%	\$6,721,222
Federal Revenue	8.3532%	\$4,233,162
Other Revenue	2.1667%	\$1,098,000
Grand Total	100.00%	\$50,677,159



Projected Expenditures

Certified Salaries	41.6668%	\$21,985,569.72
Classified Salaries	14.3196%	\$7,555,775.39
Benefits (retirement, medical ins., FICA, etc.)	16.3096%	\$8,605,790.56
Purchased Services	4.4420%	\$2,343,840.00
Supplies	9.9023%	\$5,224,963.00
Capital Outlay	5.8201%	\$3,070,967.00
Interest-Principal-Debt	7.5396%	\$3,978,235.00
Grand Total	100.00%	\$52,765,140.67



School Tax Levy

Total School Tax Levy--Operations Plus Debt Service for 2016 Tax Year = \$2.87

- **Maximum Levy Authorized for Operations \$2.75**

In November 1998, Missouri voters approved an amendment to the Constitution authorizing Boards of Education to levy up to \$2.75 per \$100 assessed valuation without a vote of the people.

- **Actual Tax Levied for Operations \$2.56**

This is the part of the school tax levy dedicated to operations (Incidental Fund \$1.33+Teachers Fund \$1.18+Capital Projects Fund \$0.05 = \$2.56).

- **Tax Required for Debt Retirement \$.31**

This is the part of the school tax levy set by the Camdenton R-III Board of Education for debt retirement.

Tax Rates of Surrounding School Districts 2016-2017 School Year

Climax Springs	\$2.75
Waynesville	\$2.75
Stoutland	\$2.75
Camdenton R-III	\$2.87
Morgan County	\$2.9659
School of the Osage	\$3.049
Eldon	\$3.05
Richland	\$3.05
Laclede County	\$3.2981
Lebanon R-III	\$3.59
Macks Creek	\$3.8338

● *State average tax rate for Missouri public schools for 2016 tax year is \$3.9692 per \$100 assessed valuation.*

LASER TEAMS REPRESENT AT THE WORLD CHAMPIONSHIP!

It was a banner season for the *FIRST*® LASER robotics teams from the Camdenton R-III Afterschool Services program. The 2015-2016 season wrapped with exciting recognition for several teams.

The High School LASER 3284 team was once again honored with the prestigious and highest award *FIRST*® gives, the Chairman's Award, for a third consecutive year and qualified to return to the World Championship for the sixth year! The Chairman's Award is bestowed upon the team that best represents a model for other teams to emulate and best embodies the purpose and goals of *FIRST*® (For Inspiration Recognition of Science & Technology). The Chairman's Award is based on the overall work of the team as a whole. The LASER 3284 team has given over 100 presentations at the local, state, and national levels. The Chairman's presenters were Kylie Becker, Kyle Funke, Hailey Green, and Josh Harmon. The team's goal is to become a Hall of Fame Team, which would allow them to compete at the World Championship every year.

In addition, the 3284 high school team was also awarded their seventh Industrial Safety Award, sponsored by Underwriters Laboratories (UL) and the Motorola Quality Award.



The team was thrilled to have team member Brenden Barbour named, as one of ten students worldwide, to the *FIRST*® Dean's List. The Dean's List Award began in 2010 to celebrate outstanding student leaders whose passion for and effectiveness at attaining *FIRST*® ideals is exemplary.

In an effort to recognize the leadership

and dedication of the *FIRST*® most outstanding *FIRST*® Robotics Competition students, the family of Dean Kamen, a founder of *FIRST*® Robotics competition, sponsors this award for the selected top students.

The students who earn *FIRST*® Dean's List Award status are great examples of student leaders who have led their teams and communities to increased awareness for *FIRST*® and its mission and have achieved personal technical expertise and accomplishments. It is the intention of *FIRST*® that these students will continue on, post-award, as great leaders of the ever growing *FIRST*® student alumni community and as advocates of *FIRST*®. Brenden and High School LASER Coach Mitch Comer traveled to *FIRST*® headquarters in New Hampshire and toured DEKA, MIT and



Brenden attended a camp at Worcester Polytechnic Institute in Massachusetts. Kylie Becker was named as a semifinalist for the Dean's List at the St. Louis Regional competition.

The high school team also qualified for the annual State Championship and placed in the top ten teams in the state for the last seven years of the LASER program. At the State Tournament, Mitch Comer was named the *FIRST*® Robotics Competition Coach of the Year by his peers. Coach Comer has been instrumental in growing *FIRST*® in Missouri and representing *FIRST*® on numerous state committees.

The Camdenton Middle School also saw success as two teams qualified to advance to the State Championship held at the Missouri University of Science and Technology in March. The *FIRST*® Tech Challenge was a program originally designed for high school students. In addition, all four Middle School LASER teams were in the quarter or semifinals at the UMKC qualifying tournament. The middle school teams compete against teams that are made up mostly of high school students.



Two *FIRST*® LEGO® League JR. LASER teams also packed their bags and traveled to the World Championship Expo to compete with teams from 61 countries. The JR. teams each brought home awards in the Against All Odds category and Construction Innovation. The trophies were made in Denmark and designed by LEGO® Master Builders. The teams were students from Osage Beach Elementary, Dogwood Elementary, and Hawthorn Elementary.

The Camdenton High School 3284 team will host three official *FIRST*® events for Mid Missouri this school year. The Mid MO *FIRST*® LEGO® League tournament will take place at Camdenton High School November 12, the Mid MO *FIRST*® Tech Challenge tournament will be held at Camdenton High School December 17, and the Mid MO *FIRST*® LEGO® League JR. Expo will be held in the spring at Osage Beach Elementary. Numerous volunteers will be needed to host these events in our community. All volunteers must sign up through the *FIRST*® volunteer system and pass background checks. Sponsors are also needed to help make this event special for teams traveling to the Lake area. If you are interested in volunteering, please contact the Afterschool Services Office at 573-346-9233 for more information.

Camdenton R-III School District Earns AdvancED Accreditation



Camdenton R-III School District once more earned accreditation from AdvancED. AdvancED is the parent organization of the North Central Association Commission on Accreditation and School Improvement (NCA CASI), Northwest Accreditation Commission (NWAC) and the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI). This action was taken at the AdvancED Accreditation Commission meeting held in Tempe, Arizona in June 2016.

AdvancED provides nationally-recognized accreditation, the purpose of which is continuous school improvement focused on increasing student performance. To earn accreditation, schools must meet high standards, be evaluated by a team of professionals from outside the school and implement a continuous process of school improvement.

AdvancED is a non-profit, non-partisan organization that conducts rigorous, on-site school quality reviews of Pre-K through 12 schools and school systems to help educators and their communities ensure that all learners realize their full potential. While their expertise is grounded in more than a hundred years of work

in accreditation, AdvancED is also committed to help schools improve. Combining the knowledge and expertise of a research institute, the skills of a management consulting firm and the passion of a grassroots movement for educational change, AdvancED serves as a trusted partner to over 34,000 schools and school systems -- employing more than four million educators and enrolling more than 20 million students -- across the United States and 71 other nations.



Camdenton High School ACT Scores

The ACT consists of curriculum-based tests of educational development in English, Mathematics, Reading, and Science. These tests are designed to measure the skills needed for success during the first year of college coursework.

The following table shows the five-year trend of Camdenton High School's ACT-tested graduates. From this table one can determine:

- Changes in the number of participants
- Score changes in subject areas
- ACT composite scores
- How our graduates compare with state averages

Five Year Trend - Average ACT Scores

Total Tested			English		Mathematics		Reading		Science		Composite	
Grad. Yr.	Local	State	Local	State	Local	State	Local	State	Local	State	Local	State
2012	163	49,222	22.2	21.4	22.0	21.1	23.0	21.9	22.4	21.5	22.5	21.6
2013	205	49,217	22.0	21.4	21.8	21.0	22.3	21.9	22.2	21.6	22.2	21.6
2014	203	48,865	21.7	21.6	21.4	21.1	22.8	22.3	22.2	21.7	22.1	21.8
2015	197	49,640	21.4	21.4	21.4	21.0	22.2	22.2	21.7	21.7	21.8	21.7
2016	282	68,446	19.0	19.7	19.2	19.8	19.8	20.6	19.9	20.4	19.6	20.2

In order to ensure that all students are ready for college and/or work, the following steps are an essential part of the district's action plan:

- Establish high expectations for all students
- Provide student career and post-secondary counseling
- Require a rigorous curriculum
- Measure student progress

Camdenton R-III School District Education Foundation

Outstanding people! We know them, we work with them. We enjoy free time with them. We are inspired by them! They are who we, the Camdenton R-III Education Foundation, wish to hear about. We would like the opportunity to learn a bit of their story, hopefully honor them and share their inspiration with our Laker students, staff, and community.

We know there are numerous individuals who have made precious and positive impacts on Laker youth and staff. This is just one way we can say "Thank you!" for their many efforts during a very special night, Elegant Evening. This event is scheduled to take place April 28, 2017. Please join us for a mesmerizing evening that you will never forget!

After you mark your calendar for Elegant Evening, please take a moment to go to our website and nominate an outstanding individual. Please do this today! **November 11, 2016**, is the deadline to submit applications in one of three categories:

Lifetime Achievement -- Distinguished Alumni

Outstanding Educator

Friend of the District

All details can be found at www.camdentonschools.org. Click on the "District Information" tab, then "Education Foundation" to see the **Hall of Leaders** application form, plus exciting foundation photos, videos, and details.

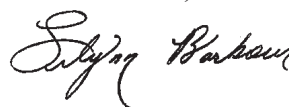
The details show how we help in "*Steering the Course for the Future.*" Founded in 2001, the mission of the Camdenton Education Foundation is to generate and manage resources to enhance learning opportunities for students and staff in Camdenton School District.

Additionally, the Foundation has honored 24 worthy individuals through its Hall of Leaders recognition. It has also matched faculty and staff payroll deductions to provide 18 Classroom IMPACT Grants to extremely worthy projects impacting 2500+ students. Fifty-six Outstanding Student Awards have been presented by the Foundation to students who participate extensively in its Elegant Evening annual

fundraiser, plus 113 senior scholarship awards. Through its Educator Scholarships process, the Foundation has also awarded 15 scholarships to worthy Camdenton certified teachers, most recently to **Ashli Eaves**, Hawthorn gifted teacher for a Master in Gifted Education from University of Missouri; **Renee Dyer**, Dogwood Elementary Reading Recovery & Title I Reading teacher for a Dyslexia Therapist degree from University of Arkansas; and **Matt Hendon**, Camdenton Middle School gifted teacher for a Gifted Education Certification from University of Missouri.

Since you live in our district, you hopefully know of a worthy person who exemplifies a Leader among us. They make us smile, they make us give pause. They contribute -- and make better -- our beloved Laker Nation, our community and our world. They instill a promising and exciting environment for our youth in which to strive, learn, and excel. They stand out. So let us stand up for them this coming Elegant Evening. Please nominate an outstanding individual today!

With Laker Pride,



Selynn Barbour
President,
Camdenton R-III School District
Education Foundation



Hawthorn Assistant Principal Angie Rogers, Foundation member Jim Jackson, Ashli Eaves, Foundation President Selynn Barbour



Jackson, Renee Dyer, Dogwood Principal Lucinda Varner, Barbour



High School Principal Brett Thompson, Jackson, Matt Hendon, Barbour



Eleven Faculty Members Earn Advanced Degrees

To further the mission of the Camdenton R-III School District, it is important for teachers to stay abreast of new strategies and practices in education. Eleven faculty members received advanced degrees, better preparing them to meet the needs of our students. They are:

Excellent Achievement!



Specialist's Degree

Jenessa Dodson - Dogwood Elementary
Travis Ezard - Middle School
Tina Murphy - Oak Ridge Intermediate

Master's Degree

Desri Amato - Oak Ridge Intermediate
Clara Bennion - High School
William Buxton - High School
Jill Denvir - Osage Beach Elementary
Cassidy Dickerson - Dogwood Elementary
Kevin Hartmann - Horizons
Shawn Maschino - Middle School
John Williams - Middle School

New Staff 2016-2017

HAWTHORN ELEMENTARY (3-4)



Kacie Cotta
Special Education



Whitney Dinsdale
Design Lab



Daniel Eidson
Fourth Grade



Page Gift
Third Grade



Marissa Hall
Third Grade



Sheri Harenza
Third Grade



Regina Kempker
Life Skills



Morgan Varner
Third Grade



Alison Vernon
Teaching Methods
Coach



Shea Voelker
Counselor

OSAGE BEACH ELEMENTARY (PREK-4)



Bob Currier
Principal

HURRICANE DECK OSAGE BEACH ELEMENTARY (PREK-4)



Nicole Lanigan
Art

Camdenton School District Employs

There is no obligation more important to a community than the education of its children. Hiring top-quality teachers and staff is essential in meeting this responsibility. The district hired 44 new educators in preparation for the 2016-2017 school year. The district currently employs 389 certified staff members (administrators and teachers) and 306 classified staff members (critical support personnel), for a total of 695 employees.

DOGWOOD ELEMENTARY (PREK-2)



Amber Bouse
Kindergarten



Aimee Frazee
First Grade



Katherine Groves
Second Grade



Tawni Konwinski
First Grade



Curtis Richardson
Social Worker



Melissa Robison
First Grade



Teresa Trandum
Special Education



Jackie Van Hooser
Preschool

**OAK RIDGE
INTERMEDIATE (5-6)**



Malia Cummings
Special Education



Aaron Frederick
Sixth Grade



Adam Johns
Teaching Technician



Aimee Sanford
Fifth Grade



Mendy Smith
Art



Crystal Toops
Sixth Grade



Tia Wolter
Interventionist



ADMINISTRATION

Shanna Weber
Director
Special Services

**MIDDLE SCHOOL
(7-8)**



Miranda Evers
Special Education



Paige McCane
Math



Jonathan Pahlmann
Social Studies



Scott Keeney
Wood Shop



Christina Morgan
Special Education



Matthew Stacey
Principal



Shayla Viele
Social Studies

HIGH SCHOOL (9-12)



Tasha Callaway
Special Education



Michael Gow
ELA



Lisbeth Sandoval
Spanish



Cindy Schultz
Special Education

**LAKE CAREER &
TECHNICAL CENTER**



Monica Duemmel
Health Occupations



Elaine Mallahan
Culinary Arts



Sherry Marose
ELA



Rich Patzwald
MetalFab/Welding



Cassie Wilmes
Counselor



"Everyone Learning Every Day"

Camdenton R-III School District
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Homecoming 2016
A Publication of the Camdenton R-III School District

LAKERS' LETTER

Honoring All Who Served

Camdenton R-III School District

Welcomes Veterans and the Lake Area Community

to our

Veterans Day Ceremony

9:00 A.M.

November 11, 2016

Camdenton High School



For more information contact Dr. Paula Brown: 573-480-1887